



**Resources Department
Town Hall, Upper Street, London, N1 2UD**

AGENDA FOR THE POLICY AND PERFORMANCE SCRUTINY COMMITTEE

Members of the Policy and Performance Scrutiny Committee are summoned to the meeting which will be held at the Town Hall on **10 June 2021 at 7.30 pm.**

Enquiries to : Peter Moore
Tel : 0207 527 3252
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Despatched : 2 June 2021

Membership

Councillors:

Councillor Theresa Debono (Chair)	Councillor Bashir Ibrahim
Councillor Troy Gallagher (Vice-Chair)	Councillor Clare Jeapes
Councillor Santiago Bell-Bradford	Councillor Roulin Khondoker
Councillor Sheila Chapman	Councillor Matt Nathan
Councillor Jilani Chowdhury	Councillor Michael O'Sullivan
Councillor Tricia Clarke	Councillor Caroline Russell
Councillor Osh Gantly	Councillor Rakhia Ismail
Councillor Gary Heather	Councillor Nick Wayne

Substitutes:

Councillor Valerie Bossman-Quarshie	Councillor Toby North
Councillor Sara Hyde	Councillor Dave Poyser
Councillor Jason Jackson	Councillor Angelo Weekes
Councillor Anjna Khurana	Councillor John Woolf

Quorum is 4 Councillors

A. Formal Matters	Page
1. COVID Advice	1 - 2
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4. Declarations of Interest	

If you have a **Disclosable Pecuniary Interest*** in an item of business:

- if it is not yet on the council's register, you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent;
- you may **choose** to declare a Disclosable Pecuniary Interest that is already in the register in the interests of openness and transparency.

In both the above cases, you **must** leave the room without participating in discussion of the item.

If you have a **personal** interest in an item of business **and** you intend to speak or vote on the item you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent but you **may** participate in the discussion and vote on the item.

***(a) Employment, etc** - Any employment, office, trade, profession or vocation carried on for profit or gain.

(b) Sponsorship - Any payment or other financial benefit in respect of your expenses in carrying out duties as a member, or of your election; including from a trade union.

(c) Contracts - Any current contract for goods, services or works, between you or your partner (or a body in which one of you has a beneficial interest) and the council.

(d) Land - Any beneficial interest in land which is within the council's area.

(e) Licences- Any licence to occupy land in the council's area for a month or longer.

(f) Corporate tenancies - Any tenancy between the council and a body in which you or your partner have a beneficial interest.

(g) Securities - Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

This applies to all members present at the meeting.

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- 6. Chair's Report
- 7. Public Questions

For members of the public to ask questions relating to any subject on the meeting agenda under Procedure Rule 70.5. Alternatively, the Chair may opt to accept questions from the public during the discussion on each agenda item.

- 8. Membership, Terms of Reference 11 - 16

B. Scrutiny and Monitoring Reports Page

- 1. COVID 19 Update - Verbal
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- 3. Consideration of Scrutiny topic 2021/22 - Verbal

C. Items for Call-In (if any) Page

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E. Monitoring Recommendations of Scrutiny Committees, Timetable for Topics, Work Programme and Forward Plan Page

F. Report of Review Chairs Page

G. Urgent Non-Exempt Matters

Any non-exempt items which the chair agrees should be considered urgently by reason of special circumstances. The reason for urgency will be agreed by the Chair and recorded in the minutes.

H. Exclusion of Public and Press

To consider whether, in view of the nature of the business in the remaining items on the agenda any of them are likely to involve the disclosure of exempt or confidential information within the terms of the access to information procedure rules in the constitution and if so, whether to exclude the press and public during discussion thereof.

I. Exempt Items for Call-In (if any) Page

J. Exempt Items

The public may be excluded from meetings whenever it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that exempt information would be disclosed.

K. Other Business

Page

The next meeting of the Policy and Performance Scrutiny Committee will be on 29 July 2021

Please note all committee agendas, reports and minutes are available on the council's website: www.democracy.islington.gov.uk

WEBCASTING NOTICE

This meeting will be filmed by the Council for live and/or subsequent broadcast on the Council's website. The whole of the meeting will be filmed, except where there are confidential or exempt items, and the footage will be on the website for 12 months. A copy of it will also be retained in accordance with the Council's data retention policy.

If you participate in the meeting you will be deemed by the Council to have consented to being filmed. By entering the Council Chamber you are also consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes. If you do not wish to have your image captured you should sit in the public gallery area, overlooking the Chamber.

In addition, the Council is obliged by law to allow members of the public to take photographs, film, audio-record, and report on the proceedings at public meetings. The Council will only seek to prevent this should it be undertaken in a disruptive or otherwise inappropriate manner.

If you have any queries regarding webcasting or the recording of meetings by the public, please contact Democratic Services on democracy@islington.gov.uk

Council and Committee Meetings – COVID-safe mitigations

This document explains the measures implemented by Islington Council to ensure that council and committee meetings can be held safely and in compliance with government regulations and guidance relating to COVID-19. All attendees are required to comply with these measures to ensure the health and safety of all those present at meetings.

1. Attendance at meetings will be minimised wherever possible to essential attendees only. As required by law, council and committee meetings will be open to the public, however to ensure social distancing, meetings will be operating with significantly reduced capacity.
2. The Council will be webcasting many of its meetings, allowing members of the public to watch meetings live. Non-essential attendees who may wish to observe the meeting are strongly encouraged to observe the meeting remotely via the Council's website and not travel to the meeting unnecessarily. Webcasts of meetings can be accessed from: <https://islington.public-i.tv/core/portal/home>
3. The council's meeting rooms have been assessed to determine safe capacity limits and COVID-safe seating plans have been produced for each room. Attendees will be assigned a seat on entry to the meeting room to ensure social distancing.
4. To support contact tracing, all attendees must register their attendance at the Town Hall by checking in using the NHS COVID-19 app, or by signing in at Reception.
5. All attendees will wear face coverings when entering the meeting room and moving around the room. Attendees should also consider wearing face coverings when not actively participating in the meeting.
6. Hand sanitiser will be available at meetings, however attendees are recommended to carry their own hand sanitiser.
7. Ventilation will be maintained in meeting rooms through open windows and doors wherever possible.

8. Attendees will avoid sharing pens or other stationery and circulating paperwork during the meeting where possible.
9. Attendees will avoid sharing equipment, such as microphone units, where possible. Use sanitising wipes if equipment is shared, or sanitise your hands before and after use. Sanitiser and wipes will be provided.
10. To avoid unnecessary handling of documents and to ensure social distancing, councillors will not be required to sign the attendance register, instead their attendance will be noted by the Committee Clerk.
11. If applicable, name plates will be set out prior to the meeting.
12. Some meetings require attendance by members of the public that exceeds the maximum capacity of the Council Chamber. For those meetings, other rooms will be used as waiting areas to ensure that social distance is maintained and the capacity of the Council Chamber is not exceeded at any time.

Attendees must also follow the UK government's general advice on COVID-19:

13. Attendees are reminded not to attend meetings if they have any symptoms of COVID-19, or live with someone who is showing symptoms of COVID-19 (including a fever and/or new persistent cough) or have been in close contact with someone who is displaying symptoms.
14. Attendees must adopt hygiene measures on arrival and follow the safety measures implemented at Islington Town Hall, including one-way systems, check in via track and trace, and follow the instructions of Council staff supporting the meeting.
15. Attendees must practice social/physical distancing at all times.
16. All attendees are reminded to follow the Government's personal hygiene guidance:
 - wash hands regularly for 20 seconds with soap and water, including before and after each meeting, before and after eating and after disposing of used tissues.
 - avoid touching eyes, mouth and nose.
 - sneeze/cough into tissues or one's elbow.

If you have any questions about the safety measures at council and committee meetings, please contact democracy@islington.gov.uk

Further guidance and support is available from <https://www.gov.uk/coronavirus>

London Borough of Islington

Policy and Performance Scrutiny Committee - 20 April 2021

Non-confidential minutes of the virtual meeting of the Policy and Performance Scrutiny Committee held on 20 April 2021 at 7.00 pm.

Present: **Councillors:** Debono (Chair), Gallagher (Vice-Chair), Bell-Bradford, Chapman, Gantly, Heather, Hyde, Jeapes, Nathan, O'Sullivan, Poyser, Russell and Wayne

Also Present: **Councillors:** Lukes, Ngongo, O'Halloran

Councillor Theresa Debono in the Chair

- 278 **APOLOGIES FOR ABSENCE (Item A1)**
Apologies were received from Councillors O'Sullivan, Chowdhury and Picknell
- 279 **DECLARATION OF SUBSTITUTE MEMBERS (Item A2)**
None
- 280 **DECLARATIONS OF INTEREST (Item A3)**
None
- 281 **MINUTES OF THE PREVIOUS MEETING (Item A4)**
RESOLVED:
That the minutes of the meeting of the Committee held on 25 March 2021 be confirmed and the Chair be authorised to sign them
- 282 **CHAIR'S REPORT (Item A5)**
None
- 283 **PUBLIC QUESTIONS (Item A6)**
The Chair outlined the procedure for Public questions
- 284 **COVID 19 UPDATE (Item C1)**
Linzi Roberts Egan, Chief Executive and Councillor Sue Lukes, Executive Member for Community Safety were present and outlined the report

During consideration of the report the following main points were made –

- First step of roadmap reached on 8 March, with schools and colleges fully reopening, a lot of work had taken place with schools to support safe full reopening

- Support to local businesses for reopening and the Shop local, Shop safe campaign has been revived. In response to a question it was stated that on easing of the guidelines last weekend, businesses had been supported by the Council, however some businesses had chosen not to reopen at the present time. Public Protection officers were investigating breaches of COVID regulations, and any examples of breaches should be reported. Councillor Lukes stated that all Members should encourage shopkeepers to sign up to the Shop local, Shop safe initiative
- Infections have slowed and are at relatively low levels. Symptomatic testing rose significantly in March and non-symptomatic Lateral Flow tests has remained at high levels in the community primarily linked to schools. Latest infection rate 17.3 residents per 100,000 population and amongst over 60's the infection rate is 3.3%, compared to the national average of 11%
- Vaccination and testing – at current time 4 fixed vaccination sites in the borough, continuing to vaccinate priority groups. Also outreach vaccination to homeless and bespoke clinics at GP hubs for those with learning difficulties. Community pop up vaccination centres have also been used. Vaccination programme is currently significantly better than others within London, but is significantly below the national target of 95%. Uptake of vaccinations is now higher than the flu vaccine programme, and is continuing to increase across all groups. Whilst lower in some Black communities the gap is narrowing
- We are Islington has provided a significant role in supporting local residents and financial support has been provided to residents
- Food support has also been provided and there have been 4095 requests since the service was launched. There has also been fuel support given
- Well-being support and support to shielded/critically extremely vulnerable residents has also been provided
- Staffing – noted that as of 6 April the percentage of staff unable to work was approx. 20% and staff working on site was 32% and support is available to staff and residents through a number of services. It was stated that this level of staff absence was also due to staff taking annual leave and those who are currently unable to work due to non COVID reasons, and had been at a similar level since the start of the pandemic
- Noted that there had been instances of large groups of people gathering in Parks and open spaces on easing of lockdown, and that more toilet facilities would be made available in future
- In response to a question it was stated that with regard to surge testing for variants that had taken place in other parts of London, lessons had been learnt from this, and a plan was being formulated in case Islington had to undertake surge testing for variants
- A Member referred to paragraph 4.3 of the report and the implementation of People Friendly streets and Low Traffic Neighbourhoods. It was stated that implementation had been affected by the pandemic, that the Executive Member Environment and Transport was committed to the Council's Net Zero Carbon 2030 strategy, and that there would be more 'face to face' contact with residents over proposals
- A Member enquired as to the numbers of staff who had been vaccinated in Adult Social Care, Domiciliary Care and residential care and it was stated that

these figures could be provided to Members, however it was felt that a collaborative approach to vaccination was preferable rather than compulsion

- In response to a question it was noted that there had been some issues with vaccine supply, as some vaccines had been redirected to other parts of the country, where infection levels were higher. Second dose vaccinations were also affecting those waiting for a first dose. This was an issue across NCL

RESOLVED:

That details of staff vaccinated in Adult Social care, residential, and domiciliary care establishments be circulated to Members of the Committee

The Chair thanked Linzi Roberts–Egan and Councillor Lukes for attending

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PRESENTATION - EXECUTIVE MEMBER COMMUNITY SAFETY/CRIME STATISTICS (Item C2)

Councillors Sue Lukes, Executive Member Community Safety and Councillor Michelline Safi – Ngongo Executive Member Children, Young People and Families were present and accompanied by Keith Stanger and Curtis Ashton.

Detective Superintendent Dave Courcha was also present at the meeting to respond to questions

During consideration of the report the following main points were made –

- Noted total crime figures had fallen in all areas, apart from racial and domestic violence offences – reduction of 24% reduction in crime overall, but this is slowly increasing again and the reduction may be partly attributed to lockdown measures. Areas of concern centre around a small number of parks/estates, where established gangs/groups are causing issues with increased drug dealing and robbery
- Huge uptake in services provision from street homeless, and drug users
- Knife crime reductions sustained, and attributed to work of Gangs Teams, partnership approach to youth offending, and joined up Police and partnership work
- Police have responded with a number of initiatives – creation of violence suppression unit, cross borough initiatives, weapon sweeps, higher level of NP patrols in high crime areas, multi-agency offender management, work with Pentonville Prison, and engagement in youth custody worker programme
- Achievements – reduced number of first time entrants into the youth justice system, reoffending rates for young people amongst best in London, reduction in the number of people receiving a custodial sentence, and reductions in youth violence, and serious youth violence. Challenges include impact of pandemic on exploitation of children and young people, surge in violence after the first lockdown ended, organised crime groups, cross border crime. Work taking place with Haringey on cross border crime initiatives. In addition there were still high levels of moped and pedal theft
- Initiatives being undertaken to support those subject to domestic violence, and violence against young women and girls. Challenges include ongoing

impact of pandemic, safety of women and girls in communities, schools and workplaces, increasing criminal justice outcomes and awareness of young people as victims of domestic abuse. Noted a new Violence Against Women and Girls Strategy was being developed, and that Islington charged more perpetrators for Domestic Violence than any other Domestic Violence unit. Noted that the Police had established a new predatory offender unit, and that a violence and aggression unit was being relocated from Camden to Islington to offer a rapid response to violence and robbery issues. A Drugs Focus desk would also focus on drug dealing

- In response to a question it was stated that caretakers and repairs staff did receive training to report any issues of domestic violence or other concerns
- Reference was made to the increase in 'cuckooing', and that this had increased. These were often complex cases and the community MARAC was supporting victims
- Noted that there were plans for a mental health nurse to be embedded in the Police Control room in order to assist officers where there are issues of mental health with offenders
- Measures taken to improve women's safety, including the Safe Havens scheme, targeted communication campaigns, treating misogyny as a hate crime, early intervention workshops
- Delivering multi agency projects to reduce ASB and crime, including tackling drugs and violent offending in south of borough, continuing to develop tri-borough partnership to tackle crime in Finsbury Park area, increased CCTV across a range of crime hotspots, and helping embed the remerged Probation service in June 2021. A Member stated that he appreciated the work that had taken place on Operation Perch, however there was a need to support the Chairs of the Police Ward Panels in their improvement and to ensure these Panels were more effective
- Increasing confidence in reporting hate crime is a priority with a new Hate Crime Strategy being introduced, successful hate crime awareness week, dip sampling of hate crimes to identify areas of good practice, and areas for improvement
- Focus on exploitation and extremism
- Street population team expanded with a dedicated complex needs women's worker, funding application made for further funding as part of the Rough Sleeper programme, monthly street user outreach meeting. Numbers on streets are low, currently under 10, but numbers are not static. Housing first scheme expanded providing positive option for those with a long term history of rough sleeping. Challenges include eviction ban being lifted and the economic situation may lead to an increase demand for services with increased complexity of needs. There is a challenge to deliver current level of support once funding ends, and an opportunity to review the current outreach offer during the procurement for service covering 2021/24
- Noted that there is now a Daily Safeguarding meeting, rather than as fortnightly previously, and this was working well, and high numbers of residents had been supported over the previous year
- In response to a question as to community tensions, it was stated that there was an issue with an increase of the far right, and this was being looked at

and an organisation was doing a mapping exercise in the borough in this regard.

The Chair thanked Councillors Lukes and Ngongo, Detective Superintendent Dave Courcha and officers for attending

286 PRESENTATION - EXECUTIVE MEMBER COMMUNITY DEVELOPMENT (Item C3)

Councillor Una O'Halloran, Executive Member Community Safety was present and accompanied by John Muir, Head of Community Development, and made a presentation to the Committee, a copy of which is interleaved

During consideration of the presentation the following main points were made –

- Working to the Council's VCS strategy, the Communities Team has contributed and informed a range of corporate strategies to enable communities to thrive, connect and give. The Communities Team focuses on building communities and strengthening the voluntary and community sector by strategy, community networks, places and spaces, funding and investment, capacity building and volunteering, communications and digital development
- Grants programme – Council new programme started on 21 January 2021 running until 31 March 2024, and there is a commitment to protect levels of grant funding to the local and voluntary community sector. The current budget is £2.7m per annum, and has been designed around the Council's Corporate Plan. A Residents Impact Assessment identified new positive aspects of the new grant programme – 19% increase in the funding of BAME organisations compared to previous grants programmes
- Reviews are being carried out under 3 strands Capacity Building and Volunteering, Equalities and Cohesion Networks, with a focus on the needs of the Black/Afro Caribbean community and Residents with Disabilities
- Organisations can access independent, impartial advice on welfare benefits, debt, housing and immigration issues. Discretionary rate relief, food connection grants, grant funding programmes and payment of LLW are strategic priorities
- Small grants programmes include Community Chest, Local Initiative Fund
- Ward Partnerships are a forum for community engagement, and all wards have had WP meetings throughout 2020/21. Work is taking place to develop the Ward Partnerships, and will be set out in a community plan, which has leverage to influence delivery in the area
- Estate based community centres – work taking place to improve some centres. COVID has restricted activities in community centres. It is proposed to deliver a 3 year community centre strategy
- Estate based Active Space Programme – this includes Arts on Estates, Estate Environment, Active Spaces and these activities are free and advertised specifically through estate based and local media
- Community Development and Partnerships in Finsbury Park and Caledonian Wards are taking place

- Equality events taking place and EU nationals supported with targeted work to support vulnerable EU residents
- COVID service offer and We are Islington – worked with VCS partners providing guidance, engaged network organisations and individual organisations to ensure lock down compliance, established a COVID service directory as part of the We are Islington helpline. 14 community conversations undertaken on COVID 19 with communities on testing and public health messaging, worked with Islington’s mutual aid groups providing flexible support. VAI delivering the volunteering programme for the borough, and an additional 20 volunteer roles specifically to support COVID 19 have been identified, and advertised
- VCS Funding and well-being – contact made to VCS grant funded organisations, London Community Response Fund, National Lottery Coronavirus Community Fund. Advice sessions to ensure organisations are supported in writing funding bids, developing income etc. assisting organisations to apply for additional Government grants during the pandemic
- Supported 23 community food projects, and Andover Food Project scaled up to meet increasing needs of Finsbury Park residents. Also work to increase social connectedness, and established a social connectedness network. Noted that going forward there is a need to improve social connectedness, and to use organisations such as the Food Poverty Alliance in this regard. There is also a plan to use outside activities to assist with mental health and loneliness issues, and to encourage more use of Council services
- Members congratulated the Executive Member and officers for the excellent work that they had undertaken during the pandemic
- Reference was made to the digital divide in the borough, and that this may deter a number of residents from utilising Council services, and there needed to be consideration given to this
- A Member stated that the work carried out in Caledonian Ward had been excellent, and was a good example of a resident led approach to community development
- In response to a question it was stated that the issues of engagement with TRAs was being looked at, in conjunction with the recommendations of scrutiny on TRAs, whether TRAs are representative, and the future possible relationship to Ward Partnerships
- Reference was made to some TRAs not being contacted in regard to estate based active services, and it was stated that details should be supplied to the Executive Member in this regard for investigation

The Chair thanked Councillor O’Halloran and John Muir for attending

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MONITORING REPORT, WORK PROGRAMME ETC./CONSIDERATION OF SCRUTINY TOPIC 2021/22 (Item)

RESOLVED:

That the report be noted and that consideration be given at the next meeting to the following scrutiny review topics for consideration in 2021/22

The meeting ended at 9.20 p.m.

CHAIR

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Report of: Corporate Director - Resources

Meeting of	Date	Ward(s)
Policy and Performance Scrutiny Committee	10 June 2021	All

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SUBJECT: POLICY AND PERFORMANCE SCRUTINY COMMITTEE - MEMBERSHIP, TERMS OF REFERENCE AND DATES OF MEETINGS

1. Synopsis

- 1.1 The Committee is asked, to note the Committee's terms of reference and their meeting and working arrangements. Set out at Appendix A.
- 1.2 Scrutiny Committees carry out reviews of the council's policies, performance and practice and look at how external organisations conduct their business to ensure local, accountable and transparent decision making and shape future policy and practice.

2. Recommendations

- 2.1. To note dates of meetings of the Policy and Performance Scrutiny Committee for the municipal year 2021/22, as appointed by Council.

3. Background

- 3.1. The Policy and Performance Scrutiny Committee is established under the terms of the constitution of the London Borough of Islington.
- 3.2. The membership of the Policy and Performance Scrutiny Committee is attached below. The quorum is four councillors.

3.3. The following dates have been agreed for the remainder of this municipal year:

10 June 2021
29 July 2021
9 September 2021
7 October 2021
4 November 2021
2 December 2021
20 January 2022
10 March 2022
31 March 2022
30 April 2022

Membership of the Committee 2021/22

Councillors:

Theresa Debono – Chair
Troy Gallagher – Vice Chair
Jilani Chowdhury
Clare Jeapes
Mick O’Sullivan
Sheila Chapman
Tricia Clarke
Gary Heather
Roulin Khondoker
Santiago Bell-Bradford
Nick Wayne
Bashir Ibrahim
Caroline Russell
Matt Nathan
Osh Gantly
Rakhia Ismail

Substitute Councillors:

Dave Poyser
Vanessa Bossman- Quarshie
Angelo Weekes
Toby North
Jason Jackson
Sara Hyde
John Woolf
Anjna Khurana
7 vacancies

3.4. Financial implications

The Director of Finance and Resources confirms that costs associated with the Review Committees have been budgeted for in the 2021/22 budget.

3.5. Legal Implications

The Council appoints Scrutiny Committees to discharge functions conferred by section 21 of the Local Government Act 2000.

3.6. Equalities Implications

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

3.7. Environmental Implications

Papers are circulated electronically where possible and consideration given to how many copies of the agenda might be required on a meeting by meeting basis with a view to minimising numbers. Any agendas not used at the meeting are recycled. These are the only environmental implications arising from this report.

4.5 Resident Impact Assessment

There are no direct equality or other resident impact implications arising from this report

4. Conclusion and reasons for recommendations

The Committee are asked to note their terms of reference and working arrangements.

Background papers:

The Council's constitution
Programme of Meetings

Final Report Clearance

Signed by



.....

.....
Law and Governance

Date

.....

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POLICY AND PERFORMANCE SCRUTINY COMMITTEE

(This Scrutiny Committee is the Council's statutory crime and disorder Committee)

Composition

Members of the Executive may not be Members of the Policy and Performance Scrutiny Committee

The membership of the Committee shall include the Chairs of the Scrutiny Committees (subject to political balance rules)

No Member may be involved in scrutinising a decision in which he/she has been directly involved

Policy and Performance Scrutiny Committee shall be entitled to appoint a number of people as non-voting co-optees

Quorum

The quorum for a meeting of the committee shall be four members, not including co-optees

Terms of Reference

1. The co-ordination of all overview and scrutiny functions on behalf of the Council
2. To receive reports from the Leader on the Executive's priorities for the coming year and its performance the previous year
3. To consider matters relating to the financial position and performance of the Council other than detailed performance matters falling in the remit of another scrutiny Committee
4. To consider matters relating to the performance of the Council and its partners, other than detailed performance matters falling within the remit of any other Scrutiny Committee
5. To carry out the functions of an overview and scrutiny committee in respect of matters relating to the Chief Executive's Department and the Finance and Resources Directorate
6. To be the Council's crime and disorder committee and to review or scrutinise matters relating to the discharge of crime and disorder functions by the Council and its partners and make reports or recommendations to the Executive or other appropriate part of the Council
7. To receive requests from the Executive or Leader for scrutiny involvement in policy development and review any key decisions before they are made and decide how to respond
8. To monitor the Executive's Forward Plan

9. To consider all matters referred to it in accordance with the provisions contained in the call in procedure contained within the Overview and Scrutiny Procedure Rules or the Budget and Policy Framework Procedure Rules set out in Part 4 of the Constitution and to decide whether such matters should be referred to Council or Executive for reconsideration
10. To consider all matters that have been referred to it in accordance with the provisions contained within the Councillor call for action procedure contained within the Overview and Scrutiny Procedure rules
11. To set at the beginning of each municipal year a work programme for itself and the 4 Scrutiny Committees, following consultation with the Chairs of those Committees
12. To receive the annual report of the Voluntary and Community Services Committee
13. To set aside one or more meetings each year to receive an annual report from each of the 4 Scrutiny Committees

Report of: Corporate Director of Resources

Meeting of:	Date	Agenda item	Ward(s)
Policy and Performance Scrutiny Committee	10 June 2021		All
Delete as appropriate		Non-exempt	

Subject: Islington Council's use of Consultants, Interims and Agency Workers

1. Synopsis

- 1.1 This report provides the Policy and Performance Scrutiny Committee with an update following the last report on 3 December 2020 on the Council's contract with Reed for the supply of consultants, interims and agency workers (collectively known as contingent workers) for 2020/21.
- 1.2 The report also provides an update on contingent worker usage under the Local Government Resourcing Partnership contract and other contracts outside of the Reed contract.
- 1.3 The council's use of agency workers has been reducing throughout the financial year with the exception of short-term Covid usage seen in Q4. There was a particular peak in order to resource our emergency lateral flow testing (LFT) sites.
- 1.4 As a result of this additional Covid usage, the overall expenditure (which had been decreasing) is higher overall than the spend 2019/20. There have been overall reductions in expenditure in all departments with the exception of housing and Public Health (see 4.6).
- 1.5 The numbers of agency workers or interims on rates above £450 a day has reduced significantly from 46 at the end of quarter 2, to 22 at the end of quarter 4, a reduction of 44%.

2. Recommendations

- 2.1 To note the information provided in this report, including:
 - a) An update on the strategies for monitoring and reducing usage and costs
 - b) Progress to reduce the cost and use of contingent workers

c) Time-limited challenges as a result of our response to the pandemic

3. Background

- 3.1 Reed acts as a Managed Service Provider (MSP) for the supply of contingent workers for the Council. The Council also engages contingent workers through the Local Government Resourcing Partnership contract and other framework contracts for the supply of senior contingent worker roles.
- 3.2 Contingent workers (interim, consultants, and agency workers) form a necessary part of our workforce where specialist skills or short-term, front-line cover for our services are required.
- 3.3 For 2020/21, the Council set a target of no more than 10% of the workforce being agency workers. The numbers of agency workers engaged needed to be reduced if we were to reach our target.
- 3.4 In recent times, the target has been reported based on headcount rather than full time equivalent. Going forward, it is recommended that full time equivalent should be used to measure agency usage. This is because an agency worker could work a couple of shifts but be counted as one whole employee as a comparator. Using headcount also does not allow the Council to compare directly with other public sector organisations. All other London Councils and the NHS use full time equivalent as the standard measurement of agency usage, as significant numbers of agency staff work part time to cover shifts. For Islington, at the end of 2020/21 there were 699 agency workers by headcount and 556.5 by full time equivalent. This is 11.2% FTE against a London benchmark of 13%.

4. Reed Agency Contract agency worker numbers, spend & tenure

Agency Worker Numbers

- 4.1 The number of agency staff by full time equivalent at a directorate level is displayed in Table 1 overleaf for 2020/21. Data presented is at the point of invoicing and therefore there can be a slight lag between hours worked and assigned cost.
- 4.2 As a result of Covid, we saw an initial increase in agency usage from May 2020 as a result of immediate critical cover. This then gradually decreased throughout the year. The overall numbers have risen again in the last quarter due to the use of agency staff for our emergency lateral flow testing (LFT) sites. We worked collaboratively with Reed to prioritise opportunities for Islington residents and those from neighbouring boroughs to secure opportunities for local communities and minimise travel.
- 4.3 Increases overall can be seen via 12 additional cleaning workers in Resources, 10 additional agency workers in Learning and Schools and 20 additional agency staff in Public Realm.

Table 1

	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21
FTE												
All Directorates	496.48	538.92	534.53	531.02	494.86	437.52	462.70	475.66	450.89	459.37	551.54	556.00
People	161.84	176.35	173.61	175.19	166.58	163.32	176.57	173.03	164.75	151.94	178.13	181.15
Environment and Regeneration	203.89	219.65	220.57	221.82	193.78	138.04	141.03	158.84	141.02	142.17	168.58	164.69
Housing	79.16	89.54	88.55	82.45	78.96	87.23	94.70	96.71	99.95	88.21	109.00	102.71
Resources	44.18	45.42	44.07	43.72	48.16	44.09	44.31	41.33	37.02	33.04	45.21	57.55
Chief Executive Department	7.41	7.96	7.73	7.84	7.38	4.84	6.09	5.76	6.50	5.17	4.84	6.18
Public Health									1.64	38.83	45.79	43.73

4.4 At the end of quarter four 2020/21, agency workers comprised 11.2% of the workforce by full time equivalent, which places Islington in the first quartile (top performance) for London boroughs. There are only four boroughs (all outer London) and the City of London with lower percentages.

4.5 The median for London is 13% according to the latest London Councils Human Capital Metrics Report. Islington has a lower percentage by full time equivalent than Camden, Haringey, Westminster, Tower Hamlets, Lambeth, Hackney, Newham and Lewisham.

Expenditure

4.6 Table 2 below shows the spend by quarter for the last 12 months with spend by category of worker and payments made to Reed and the supplier agencies (Reed Contract)

Table 2

	Q1	Q2	Q3	Q4	20-21
Turnover (Invoice Value Excluding VAT)					
Agency Total	£6,657,698	£6,217,321	£6,148,067	£6,681,529	£25,704,615
People	£2,419,831	£2,321,257	£2,335,891	£2,294,946	£9,371,925
Environment And Regeneration	£2,356,241	£2,031,585	£1,763,803	£1,808,393	£7,960,022
Housing	£959,861	£965,929	£1,211,823	£1,321,088	£4,458,702
Resources	£704,086	£706,041	£662,595	£660,605	£2,733,327
Chief Executive Department	£217,679	£192,508	£171,074	£126,167	£707,428
Public Health			£2,881	£470,330	£473,212

4.7 The spend of £25.7M for 20/21 is a rise of £1.9M from the spend for 19/20 which was £23.8M.

The three factors that have caused the rise in spend of £1.9M for 20/21 compared to 19/20 are;

- i. The additional cost of £470K incurred by the use of agency workers for lateral flow testing in Public Health. In 19/20, there was no agency spend in Public Health.

- ii. A rise in spend of £970K in quarter 1, compared to 19/20 previously reported caused by additional agency usage to address Covid. By full time equivalent, 72.65 additional agency workers were engaged during the first quarter of 20/21 compared to 19/20.
 - iii. The annual pay award which is applied to agency workers on the Reed Contract
- 4.8 Since the last report to the Committee, by directorate, except for Housing and Public Health, all directorates have seen a spend reduction since the high point of agency spend in quarter 1 of 20/21.

Tenure

- 4.9 The average tenure of agency workers over the last 12 months has varied between 48 and 52 weeks, so not the same fluctuations seen in the previous 12-month comparison. The average tenure would be reduced through the quicker replacement of agency workers with permanent employees. The Council has agreed a principle that the tenure for agency workers should not exceed a year and people plans to be developed over the coming months will prioritise opportunities for this.
- 4.10 People Plans are plans that all directors will be asked to put in place with advice from HR colleagues in order to support and develop their workforce. They will use data to inform local priorities around resourcing and hard to recruit roles, agency usage, career pathways, learning and skills and health and wellbeing. The will include action plans from the staff survey and our challenging inequality programme.

5. Update on contingent worker spend outside of the Reed MSP contract

- 5.1 The Council also engages contingent workers outside of the Reed framework. This can be through the Local Government Resourcing Partnership or other direct contracts. These contracts are paid through the council’s invoice payment processes.
- 5.2 Table 3 shows the spend on contingent workers outside of the Reed contract for 19/20 and 20/21.

Table 3

Contingent worker spend outside of Reed MSP contract		
Financial year	19/20	20/21
Spend	£2,968,134	£2,440,808

- 5.3 At the beginning of 20/21 there were 22 agency workers engaged outside of the Reed contract above £450 a day. At the time of reporting to the committee in December, this had fallen to 17 and at the end of 20/21, there were 8 agency workers engaged outside of the Reed contract at above £450 a day.

6. All Agency workers/interims engaged at over £450 per day

Council officers have continued to take steps to reduce the number of higher cost agency/interims engaged outside of the Reed contract and those engaged through the Reed contract. Numbers have been reduced by the recruitment of permanent employees, conversion to fixed term contracts where appropriate to retain specialist skills for a limited period and through negotiated reductions in day rates and charge rates. The table below shows the progress made.

Sample Date	Reed agency workers	Other agency workers	Total
30 September 2020	28	18	46
31 March 2021	14	8	22

7. Reducing agency spend

7.1 Engagement of contingent workers

It is recommended that where possible, all contingent workers should be engaged through the Reed framework to allow appropriate analysis and management of contingency workforce spend. There may be some exceptions where specialist roles cannot be filled using the Reed framework e.g. IT specialists.

The Local Government Resourcing Partnership can be used where roles cannot be filled through the Reed contract. Business cases must be approved by the Corporate Management Board.

A procurement exercise is just commencing for the contract which expires in 2022.

7.2 Temp to Perm

We have introduced 'temp to perm' guidance to support recruitment in departments. This process was underway in some departments but has been delayed due to Covid. It has increased in quarters 3 and 4 with 19 staff converting from temp to perm. The HR Resourcing team are supporting departments and directorates to manage this.

8. Implications

8.1 Financial implications:

The attached report includes the current spend on agency workers.

8.2 Procurement Implications:

None, as no changes to the contract with Reed Talent Solutions or the LGRP contract.

8.3 Legal Implications:

None, as no implications in relation to the Agency Worker Regulations.

Signed by

David Hodgkinson, Corporate Director of Resources

Date: 28 May 2021

Report of: Director of Law and Governance

Meeting of	Date	Agenda Item	Ward(s)
Policy and Performance Scrutiny Committee	10 June 2021	G1	All

Delete as appropriate	Exempt	Non-exempt
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**SUBJECT: MONITORING OF RECOMMENDATIONS OF REVIEW COMMITTEES
TIMETABLE FOR TOPICS, POLICY AND PERFORMANCE
COMMITTEE'S WORK PROGRAMME, KEY DECISIONS**

1. Synopsis

To inform the Policy and Performance Scrutiny Committee of the timetable of the Review Committees scrutiny topics for the remainder of the municipal year, the timetable for monitoring the recommendations of the Review Committees, the current situation on the Policy and Performance Scrutiny Committee's work programme, and Key Decisions.

2. Recommendation

That the Policy and Performance Scrutiny Committee note the timetable and the arrangements for monitoring the recommendations of the Review Committees, the current work programme, and the key decisions.

3. Background

Attached to this report are the details of the work programme and timetable for the Review Committees for the remainder of the municipal year, the arrangements for monitoring the recommendations of review committees, key decisions details, and the Policy and Performance Scrutiny Committee's work programme.

PTO

4. Implications

4.1 Environmental Implications

None specific at this stage

4.2 Legal Implications

Not applicable

4.3 Financial Implications

None specific at this stage

4.4 Equality Impact Assessment

None specific at this stage

Final Report Clearance

Signed by

Director of Corporate Resources

Date

Received by

Head of Democratic Services

Date

Report Author: Peter Moore
Tel: 020 7527 3252
E-mail: peter.moore@islington.gov.uk

OUTSTANDING SCRUTINY REVIEWS – UPDATED 28 April 2021

SCRUTINY REVIEWS 2019/20:						
SCRUTINY REVIEW	COMMITTEE	DATE SUBMITTED DUE TO GO TO EXECUTIVE	RESPONSE TO RECOMMENDATIONS DUE (3 months after submission to Exec)	RESPONSE TO RECOMMENDATIONS SUBMITTED (?)	12 MONTH REPORT DUE TO ORIGINAL REVIEW COMMITTEE	LEAD OFFICER
Major Works	Housing Scrutiny Committee	JB 3 Nov Exec 26 Nov 2020	Feb 2021	JB 19 Jan 2021 Exec 11 Feb 2021	September 2021?	Christine Short
Private Rented Sector (Mini review)	Housing Scrutiny Committee	JB 3 Nov Exec 26 Nov 2020	Feb 2021			Jan Hart / Ina Van Der Palen
Age Paid Carers	Health and Care Scrutiny Committee	JB 15 June 2021 Exec 1 July 2021	Sept 2021		May 2022	Nikki Ralph / Jon Tomlinson
Behavioural Change	Environment and Regeneration	JB 19 Jan 2021 Exec 11 Feb 2021	May 2021			Emma Kidd / Lynn Stratton
Equality in Educational Outcomes	Children's Services	JB 21 July 2020 Exec 10 Sept 2020	Sept 2020	JB 15 Sept 2020 Exec 15 Oct 2020	September 2021	Mark Taylor / Anthony Doudle
None.	Policy and Performance	N/A	N/A	N/A	N/A	N/A

SCRUTINY REVIEWS 2020/21						
SCRUTINY REVIEW	COMMITTEE	DATE SUBMITTED DUE TO GO TO EXECUTIVE	RESPONSE TO RECOMMENDATIONS DUE (3 months after submission to Exec)	RESPONSE TO RECOMMENDATIONS SUBMITTED (?)	12 MONTH REPORT DUE TO ORIGINAL REVIEW COMMITTEE	LEAD OFFICER
Preparing for the end of PF12 in 2022	Housing Scrutiny Committee	Date TBC - Spring 2021	TBC	TBC	TBC	TBC
Communal Heating mini-review	Housing Scrutiny Committee	Date TBC - Spring 2021	TBC	TBC	TBC	TBC
Health Inequalities – TO START JULY 2021	Health and Care Scrutiny Committee	TBC	TBC	TBC	TBC	TBC
Overview of the Council's 2030 Net Zero Carbon Programme	Environment and Regeneration	Date TBC - Spring 2021	TBC	TBC	TBC	TBC
Covid-19 Recovery	Children's Services	Date TBC - Spring 2021	TBC	TBC	TBC	TBC
	Policy and Performance	Date TBC - Spring 2021	TBC	TBC	TBC	TBC

POLICY AND PERFORMANCE SCRUTINY COMMITTEE WORK PROGRAMME 2021/22**MEETING ON 10 JUNE 2021 (STATUTORY DESPATCH DATE – 2 JUNE)**

1. COVID 19 – Update
2. Membership/Terms of Reference
3. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
4. Use of Agency staff/Interims/Consultants (2020/21 year end summary)
5. Call ins (if any)
6. Scrutiny Review 2021/22 – consideration of topic

MEETING ON 29 JULY 2021 (STATUTORY DESPATCH DATE – 21 JULY)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Financial Monitoring Revenue Outturn
4. Scrutiny Topics – Approval Review Committees topics/SID Presentation PPS Scrutiny topic
5. Council sickness (2020/21 year end summary)
6. Annual Workforce report
7. Quarter 4 Well run Council
8. Leader – Executive Priorities 2021/22
9. Call-ins (if any)

MEETING ON 9 SEPTEMBER 2021 (STATUTORY DESPATCH DATE – 1 SEPTEMBER)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Performance Management update/Quarter 1 Well run Council
4. Corporate Performance report
5. ICO Update
6. Scrutiny Review – Witness evidence
7. Call-ins (if any)

MEETING ON 7 OCTOBER 2021 (STATUTORY DESPATCH DATE – 29 SEPTEMBER)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Financial Monitoring Report
4. Annual Crime and Disorder report
5. Scrutiny Review – witness evidence
6. Call-ins (if any)

MEETING ON 4 NOVEMBER 2021 (STATUTORY DESPATCH DATE – 26 OCTOBER)

1. COVID 19 Update
2. Use of Agency staff/interims/consultants (Mid-Year Update)
3. Scrutiny Review – witness evidence
4. Financial Monitoring
5. Monitoring Report/Work Programme/Forward Plan/Scrutiny updates
6. Call-ins (if any)

MEETING ON 2 DECEMBER 2021 (STATUTORY DESPATCH DATE – 24 NOVEMBER)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Council sickness (Mid-Year Update)
4. Financial Monitoring Report
5. Performance update – Quarter 2 Well run Council
6. Call-ins (if any)

MEETING ON 20 JANUARY 2022 (STATUTORY DESPATCH – 12 JANUARY)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Financial Monitoring Report
4. Presentation by Executive Member – Finance and Performance
5. Budget 2022/23
6. Call-ins (if any)

MEETING ON 10 MARCH 2022 – DESPATCH DATE 2 MARCH 2022

1. COVID 19 Update
2. Financial Monitoring report
3. Monitoring report (Council Forward Plan/Scrutiny updates/Work Programme)
4. Scrutiny Review – Draft recommendations/Final report
5. Call ins (if any)

MEETING ON 31 MARCH 2021 (STATUTORY DESPATCH DATE – 23 MARCH)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Financial Monitoring Report
4. Council Performance Report Quarter 3 – Well-run Council
5. Presentation EM Community Safety/Crime statistics
6. Presentation EM Community Development
7. Call-ins (if any)

MEETING ON 28 APRIL 2022 – (DESPATCH DATE 20 APRIL 2022)

1.Call ins if any

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FORWARD PLAN OF KEY DECISIONS



ISLINGTON

KEY DECISIONS TO BE CONSIDERED BY THE EXECUTIVE/COMMITTEES/OFFICERS FOR THE PERIOD TO THE EXECUTIVE MEETING ON 22 JULY 2021 AND BEYOND

Page 31

**Linzi Roberts-Egan
Chief Executive
Islington Council
Town Hall
Upper Street
London N1 2UD**

Contact Officer: Mary Green
Democratic Services
E-Mail: democracy@islington.gov.uk
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Website: <http://democracy.islington.gov.uk/>

Published on 1 June 2021

FORWARD PLAN OF KEY DECISIONS

KEY DECISIONS TO BE CONSIDERED BY THE EXECUTIVE/COMMITTEES/OFFICERS

FOR THE PERIOD TO THE EXECUTIVE MEETING ON 22 JULY 2021 AND BEYOND

This document sets out key decisions to be taken by the Executive within the next 28 days, together with any key decisions by Committees of the Executive, individual Members of the Executive and officers. It also includes potential key decisions beyond that period, though this is not comprehensive and items will be confirmed in the publication of the key decisions document 28 days before a decision is taken.

It is likely that all or a part of each Executive meeting will be held in private and not open to the public. This may be because an appendix to an agenda item will be discussed which is likely to lead to the disclosure of exempt or confidential information. The items of business where this is likely to apply are indicated on the plan below.

If you wish to make representations about why those parts of the meeting should be open to the public, please contact Democratic Services at least ten clear days before the meeting.

The background documents (if any) specified for any agenda item below, will be available on the Democracy in Islington web pages, five clear days before the meeting, at this link - <http://democracy.islington.gov.uk/> - subject to any prohibition or restriction on their disclosure. Alternatively, please contact Democratic Services on telephone number 020 7527 3005/3184 or via e-mail to democracy@islington.gov.uk to request the documents.

If you wish to make representations to the Executive about an agenda item, please note that you will need to contact the Democratic Services Team on the above number at least 2 days before the meeting date to make your request.

Please note that the decision dates are indicative and occasionally subject to change. Please contact the Democratic Services Team if you wish to check the decision date for a particular item.

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

2. a decision to be made by the Chief Executive, Corporate Directors or the Director of Public Health to award contracts where the value of the contract is up to £2million revenue expenditure or £5million capital expenditure.

FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	If all or part of the item is exempt or confidential this will be stated below and a reason given. If all the papers are publically accessible this column will say 'Open'.	Corporate Director/Head of Service Executive Member (including e-mail address)
Page 33	1. Transport schemes 2019-22: Changes to the LIP Programme, Cycle Improvement Programme, Bus Priority Programme, People Friendly Streets programme and the delivery of new social distancing measures	All Wards	Corporate Director Environment	10 June 2021	None	Open	Keith Townsend Keith.townsend@islington.gov.uk
	Procurement strategy and contract award for Human Resources system subscription and support services	n/a	Corporate Director of Resources	18 June 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Dave Hodgkinson David.hodgkinson@islington.gov.uk
	3. Procurement strategy for Digital Experience Platform software	n/a	Corporate Director of Resources	30 June 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Dave Hodgkinson David.hodgkinson@islington.gov.uk
	4. Local Development Scheme update	All Wards	Executive	22 July 2021	None	Open	Keith Townsend Keith.townsend@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk

FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
5.	Waste reduction and recycling plan update	All Wards	Executive	22 July 2021	None	Open	Keith Townsend Keith.townsend@islington.gov.uk Councillor Rowena Champion, Executive Member for Environment and Transport rowena.champion@islington.gov.uk
6. Page 34	Housing Strategy 2021-2026	All	Executive	22 July 2021	None	Open	Maxine Holdsworth maxine.holdsworth@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk
7.	Procurement strategy for Islington Carers' Hub	All Wards	Executive	22 July 2021	None	Open	Stephen Taylor Stephen.taylor@islington.gov.uk Councillor Nurullah Turan, Executive Member for Health and Social Care nurullah.turan@islington.gov.uk

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2. a decision to be made by the Chief Executive, Corporate Directors or the Director of Public Health to award contracts where the value of the contract is up to £2million revenue expenditure or £5million capital expenditure.

FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
8.	Contract award for void reservicing, refurbishment and new tenancy repairs	All Wards	Corporate Director of Homes and Neighbourhoods	15 July 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Maxine Holdsworth maxine.holdsworth@islington.gov.uk
9.	Contract award for Pay by Phone parking services contract	All Wards	Corporate Director Environment	2 August 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Keith Townsend Keith.townsend@islington.gov.uk
10.	Procurement strategy - Healthwatch	All Wards	Interim Director of Adult Social Care Transformation	17 August 2021	None	Open	Stephen Taylor Stephen.taylor@islington.gov.uk

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

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FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
11.	Contract award for the electrification of the Waste Recycling Centre	All Wards	Corporate Director Environment	26 August 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Keith Townsend Keith.townsend@islington.gov.uk
12.	Leisure Strategy	All	Executive	2 September 2021	None	Open	Keith Townsend Keith.townsend@islington.gov.uk Councillor Nurullah Turan, Executive Member for Health and Social Care nurullah.turan@islington.gov.uk
13.	Procurement Strategy for The Single Advocacy Service	All	Executive	2 September 2021	None	Open	Stephen Taylor Stephen.taylor@islington.gov.uk Councillor Nurullah Turan, Executive Member for Health and Social Care nurullah.turan@islington.gov.uk

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

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FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
14.	People Friendly Streets; progress update	All	Executive	2 September 2021	None	Open	Keith Townsend Keith.townsend@islington.gov.uk Councillor Rowena Champion, Executive Member for Environment and Transport rowena.champion@islington.gov.uk
15.	Triangle Estate - appropriation of land	Bunhill	Executive	2 September 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Maxine Holdsworth maxine.holdsworth@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk
16.	Contract award for the construction of 42 new build homes and improvements to Hathersage Court and Besant Court	Mildmay	Corporate Director of Homes and Neighbourhoods	24 September 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Maxine Holdsworth maxine.holdsworth@islington.gov.uk

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

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FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
	17. Contract award for refurbishment works to 173 Highbury Quadrant to produce 3 units of highly energy efficient housing with a "fabric first approach" and for the construction of a new build 3 bedroom house	Highbury East	Corporate Director of Homes and Neighbourhoods	13 October 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Maxine Holdsworth maxine.holdsworth@islington.gov.uk
Page 38	Contract award for the provision of supported accommodation at Stacey Street	Finsbury Park	Executive	14 October 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Maxine Holdsworth maxine.holdsworth@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk
	19. Contract award for the Mental Health Accommodation Pathway	All Wards	Executive	14 October 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Stephen Taylor Stephen.taylor@islington.gov.uk Councillor Nurullah Turan, Executive Member for Health and Social Care nurullah.turan@islington.gov.uk

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

2. a decision to be made by the Chief Executive, Corporate Directors or the Director of Public Health to award contracts where the value of the contract is up to £2million revenue expenditure or £5million capital expenditure.

FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
20.	Contract award for Islington's Universal Youth Offer	All	Corporate Director of People	26 October 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Cate Duffy Cate.duffy@islington.gov.uk

Membership of the Executive:

<u>Councillors:</u>	<u>Portfolio</u>
Kaya Comer-Schwartz	Leader
Rowena Champion	Environment and Transport
Satnam Gill OBE	Finance and Performance
Sue Lukes	Community Safety
Una O'Halloran	Community Development
Michelline Safi-Ngongo	Children, Young People and Families
Asima Shaikh	Inclusive economy and jobs
Nurullah Turan	Health and Social Care
Diarmaid Ward	Housing and Development

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

2. a decision to be made by the Chief Executive, Corporate Directors or the Director of Public Health to award contracts where the value of the contract is up to £2million revenue expenditure or £5million capital expenditure.

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